

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

THE TOWN OF MIDDLETOWN
RHODE ISLAND

AND

MIDDLETOWN MUNICIPAL EMPLOYEES ASSOCIATION
NEARI/NEA LOCAL 869

(JULY 1, 2021 – JUNE 30, 2022)

AGREEMENT

Pursuant to the provisions of the Municipal Arbitration Act, R.I.G.L. § 28-9.4-1 et seq., this Collective Bargaining Agreement (“Agreement”) is made and entered into by and between the Town of Middletown (“Town”) and Middletown Municipal Employees Association/NEARI NEA Local 869 (“Union”).

The terms and conditions of the collective bargaining agreement between the Town and Union (“parties”) that was effective from July 1, 2018 to June 30, 2021 shall govern the parties’ relationship for the period July 1, 2021 to June 30, 2022 as if that collective bargaining agreement had extended through June 30, 2022, except as otherwise specifically provided below.

ARTICLE 9 – Salary and Wages

Section 9.1 Wages for all Employees shall be increased as follows:

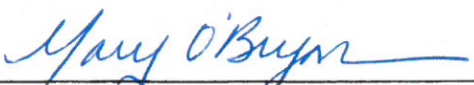
Effective July 1, 2021 1% across the board over the wages existing on June 30, 2021. See attached appendix. Additionally, a one-time contract resolution stipend of \$250 will be paid to each union member in the first pay period after July 1, 2021.

ARTICLE 29 - Duration

This Agreement shall become effective on the 1st day of July, 2021 and shall remain in effect through the 30th day of June, 2022.

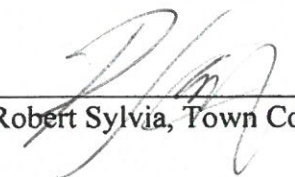
IN WITNESS WHEREOF, the parties have hereunto affixed their respective duly authorized signatures this 15th day of March, 2021.

For Middletown Municipal Employees
Association/NEARI NEA Local 869



Mary O'Bryan, President Local 869

For Town of Middletown



Robert Sylvia, Town Council President

Dated: 3-9-2021

Dated: 3/15/2021

+1% 7/1/2021

	CLASS - STEP	HOURLY	(1820 Hrs) ANNUAL	(2080 Hrs) ANNUAL
	5 - A	\$20.4773	\$37,268.69	\$42,592.79
	5 - B	\$21.4931	\$39,117.42	\$44,705.62
	5 - C	\$22.5802	\$41,095.96	\$46,966.81
RED-CIRCLED	5 - C (E)	\$24.8971	\$45,312.77	\$51,786.03
	6 - A	\$21.4931	\$39,117.42	\$44,705.62
	6 - B	\$22.5802	\$41,095.96	\$46,966.81
	6 - C	\$23.7209	\$43,171.96	\$49,339.38
RED-CIRCLED	6 - C (E)	\$26.1268	\$47,550.83	\$54,343.80
	6A - A	\$22.3705	\$40,714.25	\$46,530.57
	6A - B	\$23.4890	\$42,749.96	\$48,857.10
	6A - C	\$24.6635	\$44,887.51	\$51,300.01
RED-CIRCLED	6A - C (E)	\$27.1914	\$49,488.27	\$56,558.02
	7 - A	\$22.5802	\$41,095.96	\$46,966.81
	7 - B	\$23.7209	\$43,171.96	\$49,339.38
	7 - C	\$24.8971	\$45,312.66	\$51,785.89
RED-CIRCLED	7 - C (E)	\$27.4278	\$49,918.60	\$57,049.83
	8 - A	\$23.7209	\$43,171.96	\$49,339.38
	8 - B	\$24.8972	\$45,312.86	\$51,786.13
	8 - C	\$26.1268	\$47,550.83	\$54,343.80
RED-CIRCLED	8 - C (E)	\$28.8179	\$52,448.54	\$59,941.19
	8A - A	\$25.5387	\$46,480.37	\$53,120.42
	8A - B	\$26.6971	\$48,588.73	\$55,529.97
	8A - C	\$27.8555	\$50,697.08	\$57,939.52
RED-CIRCLED	8A - C (E)	\$30.2081	\$54,978.69	\$62,832.79
	9 - A	\$26.0898	\$47,483.48	\$54,266.83
	9 - B	\$27.2742	\$49,639.03	\$56,730.32
	9 - C	\$28.4580	\$51,793.57	\$59,192.65
RED-CIRCLED	9 - C (E)	\$30.8631	\$56,170.81	\$64,195.21
	10 - A	\$25.5945	\$46,581.90	\$53,236.46
	10 - B	\$26.8742	\$48,911.02	\$55,898.31
	10 - C	\$28.2179	\$51,356.51	\$58,693.16
RED-CIRCLED	10 - C (E)	\$31.1103	\$56,620.68	\$64,709.35
	11 - A	\$27.4278	\$49,918.60	\$57,049.83
	11 - B	\$28.8180	\$52,448.74	\$59,941.42
	11 - C	\$30.2437	\$55,043.59	\$62,906.96
RED-CIRCLED	11 - C (E)	\$33.3465	\$60,690.69	\$69,360.79
	11A - A	\$29.8880	\$54,396.15	\$62,167.03
	11A - B	\$31.3824	\$57,115.92	\$65,275.34
	11A - C	\$32.9516	\$59,971.82	\$68,539.23
RED-CIRCLED	11A - C (E)	\$36.3290	\$66,118.84	\$75,564.39